



MISSION STATEMENT

Full Circle is committed to traditional values, spiritual teaching, and the health & wellness of our people. Through mutual understanding and respect we promote government reform and fiscal responsibility to ensure survival of future generations. By enlisting our elders and nurturing our youth we will once again achieve a united and balanced tribal community for years to come.

By bringing our community together, enlisting our elders, and nurturing our youth, we will again achieve balance for years to come.

GRADES: (% rounded to nearest 1.0)	28 Completed = C	32 Partially Addressed = P	21 Not addressed = N
TOTAL ITEMS = 82	34%	39%**	26%**
73% of 82 Items completed or partially addressed.			

GOALS:

I. Cultural Education & Preservation of Traditional Ways.

GRADE

- 1 of 28 completed items were addressed and completed in this area since June 2005
Elder’s building site and funding approved

C

II. Nurturing our Youth

- 4 of 28 completed items were addressed in this area since June 2005
 - ✓ Youth Activities & Wellness Center funding approved
 - ✓ Youth Activities & Wellness Center plans approved and site selected
 - ✓ Interdepartmental Collaboration results in several community non-violence activities
 - ✓ Tribal Youth Activities Coordinators hired – initial program numbers are great!

C

III. Government Reform

- 5 of 28 completed items were addressed in this area since June 2005
 - ✓ Council open door policy – leading by example seen in newest elected members
 - ✓ End censorship of tribal newsletter
 - ✓ Abuse of cultural leave stopped
 - ✓ Non-compliance of Tribal TERO addressed
 - ✓ Arbitrary Tribal Administration Building closures minimized

C

IV. Fiscal Responsibility for the Long Term

- 7 of 28 completed items were addressed in this area since June 2005
 - ✓ Discontinue retroactive pay
 - ✓ Develop a plan for reducing tribe’s deficit
 - ✓ Budget facts shared with membership
 - ✓ Financial information is shared with membership
 - ✓ Paycheck advances are stopped
 - ✓ Per capitas were made more secure
 - ✓ Stop to election checks

C

****Initial items of concern:**

1. *****COMPLETE*****Children's trust fund (per cap) secured
2. No retro pay
3. No deficit
4. Budget facts
5. Financial information provided to membership
6. Excessive raises – tribal programs
7. Paycheck advances stopped
8. End censorship of tribal newsletter
9. Community Center funding approved – 90 days post DB election
10. Open Council Meetings???
11. Appointed TM as a tribal officer
12. Katrina victims???
13. Elder's Bldg site & funding approved
14. Abuse of cultural leave stopped
15. PTERO out of compliance
16. Tribal Committee participation limits 3/person
17. Travel???
18. Backgrounds for child placement
19. Maintain Stable Per Caps
20. Open door policy
21. No election checks
22. Member rights violated (admin shutdown arbitrarily minimized)
23. TFO – tribal member acts as treasurer???
24. Housing – HUD???
25. *****PENDING/ADDRESSED*****Salary survey for tribal programs
26. Mis-management of tribal social & welfare programs???
27. Council meet accountability & lead by example
28. Respect all members – not individuals
29. New jobs (additions)???
30. Short-term goals vs. long-term goals???
31. Community center built
32. Improved government “leading by example” – junior members
33. Standardize general membership meetings (2/yr or 1x/yr)
34. Council debates election regarding council???
35. Land acquisitions???
36. Fulfill promises???
37. Council honesty
38. Elder's facility move toward construction
39. PTGRO out of compliance
40. Work in progress “elders & childcare” abuse issues
41. Sunset clause jobs???
42. History of raises???
43. Tent City – building in Fife???
44. Council deception
45. Nepotism in hiring
46. Domestic violence
47. Non-native mouthpiece “John W”
48. Job threats
49. Full pay for part-time work (tribal programs)
50. Economic depression (of members???)

51. SSA more information from MUV???
52. E-hire posting???
53. Regular membership meetings – stalled – 3 thus far – none since last election
54. Financial class for members receiving 18\$
55. EQC employees that don't work / excessive admin leave
56. Culture and traditional teachings limited
57. ***NOT ADDRESSED-OPEN ITMES***Council minutes censored; make available by request
58. Gimme jobs – appointed positions
59. Improved hiring process
60. Excessive raises (??? partially addressed last FY???)
61. Constitution participation in budget process
62. Term limits for council and committees
63. Gag order – no free speech
64. No spiritual gathering – smoke house???
65. Election process – sent letter no response???
66. Unfulfilled promises???
67. Sunset clause – plan for upward mobility for tribal members
68. Membership waiting list; membership criteria – consider social tie in last two generations???
69. PC follows foster children???
70. Adoption process???
71. Time clock at tribal admin.
72. Nepotism (also #45)
73. Trust (18) incentives (also #1) OR expectations for \$ - HS grad/voc/volunteer/etc.
74. Election committee – change & term limits (also #62)
75. E-hire posting (also #52)
76. Admin pay for no work (also #55)
77. Phantom/strawman employees (also #55)
78. Tribal village
79. Down payment housing program (\$25K) ??? eligibility??? Hand-up vs. hand-outs
80. Review tribal business history???
81. Fear of retaliation IF???
82. Develop support facility for fisherman/divers/gatherers/etc.
83. Health & wellness commitment with funding to support it!!! (DRI added)